

momo.com Inc.

Sustainable Development Management Committee Charter

Article I Purpose and Establishment Basis

To promote corporate social responsibility and sustainable management, momo.com Inc. (hereafter "the Company") has established the Sustainable Development Management Committee (hereafter "the Committee") in accordance with Article 27 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and formulated this charter for compliance.

Article II Scope of Application

Matters pertaining to the authority of the Committee shall be governed by the provisions of Sustainable Development Management Committee Charter (hereafter "the Charter"), unless otherwise specified by laws or Articles of Incorporation.

Article III Information Disclosure

The Company shall publish the contents of the Charter on its website and the Market Observation Post System (MOPS) for reference.

Article IV Composition of the Committee

The Committee shall be composed of at least three directors as resolved by the Board of Directors, with more than half of them being independent directors. One member shall be elected by the Committee to serve as the Convener and meeting Chair.

At least one of the aforementioned committee members shall have a professional background in sustainable development.

The term of office for directors joining the Committee, unless otherwise stipulated by laws, regulations, or the Company's Articles of Incorporation, shall commence from the date of the Board of Directors' resolution and continue until the director's term expires, the director resigns from the Committee or their directorship, or the Board of Directors resolves to replace the director as a member of the Committee.

As a general principle, the term of the Committee shall align with the term of the directors, and members may be re-elected for consecutive terms. If the number of committee members falls below three due to the dismissal of any member, the Board of Directors shall appoint a replacement at the next board meeting.

Article V Terms of Reference

The Committee shall bear the following responsibilities:

- I. Formulate annual plans and strategic directions for sustainable development.
- II. Formulate sustainable development projects and activity plans.
- III. Track and review the effectiveness of annual plans, strategic directions, projects and activity plans for sustainable development.
- IV. Supervise the disclosure of sustainable development information and review sustainability reports.
- V. Supervise the implementation of the Company's Sustainable Development Best Practice Principles or other sustainability-related tasks as resolved by the Board of Directors.

The Company has established the Sustainable Development Department to support the Committee in consolidating and monitoring the sustainability goals and initiatives set by each operating unit, before reporting the implementation status to the Committee.

Article VI Meeting Convening

- I. The Committee shall meet at least twice a year and may be convened at any time as necessary.
- II. The Committee shall be convened and chaired by the Convener. In the event that the Convener is on leave or unable to convene or preside over the meeting for any reason, the Convener shall designate another member of the Committee to act as a proxy. If the Convener fails to designate a proxy, committee members shall elect one among themselves.
- III. The Committee shall clearly state the purpose of the meeting and notify all committee members at least seven days in advance, with the exception of extraordinary meetings. Meetings shall be convened with the attendance of at least two-thirds of the members.
- IV. The Committee may invite relevant operating unit managers, internal auditors, accountants, legal advisors, or other personnel to attend the meeting and provide necessary information, provided that they leave the room during discussions and voting.

Article VII Agenda and Rules of Procedure

- I. Agendas of committee meetings shall be determined by the Convener, and other committee members may also submit proposals for discussion.
Committee members should be provided with the meeting agenda in advance.
- II. When the Committee convenes, a sign-in sheet shall be provided for attending members to sign and be made available for future reference.

- III. Members of the Committee shall attend meetings in person. If unable to attend, they may issue a proxy statement specifying the scope of authorization for the meeting's agenda and appoint another member to attend as their proxy; a proxy may only represent one member.
- IV. Attendance via video conference shall be considered equivalent to in-person attendance.
- V. Any resolution passed by the Committee shall require the approval of more than half of all committee members. If the Chair solicits opinions during voting and there are no objections, the resolution shall be deemed passed with the same effect as a vote. The results of the vote shall be promptly reported and recorded.

Article VIII Conflict of Interest

Committee members who have a conflict of interest regarding any meeting agenda item shall disclose the material aspects of their interest. If there is a risk of harm to the Company's interests, they shall not participate in the discussion or voting, and must recuse themselves during such discussions and voting.

They also may not act as a proxy for other members in exercising their voting rights. Spouses, relatives within the second degree of kinship, or companies with a controlling or subordinate relationship with a committee member, who have a conflict of interest regarding any meeting agenda item, shall be deemed to have the same conflict of interest as the committee member.

If the Committee is unable to make a resolution due to the provisions of the first paragraph, it shall report to the Board of Directors, which shall make the resolution.

Article IX Minutes and Preservation

The proceedings of committee meetings shall be recorded in the minutes, which shall accurately document the following items:

- I. Meeting session, time, and location.
- II. Name of the meeting Chair.
- III. Attendance of committee members, including the names and number of attendees, those on leave, and those absent.
- IV. Name and title of attendees.
- V. Name of meeting minutes recorder.
- VI. Matters to be reported.
- VII. Discussion items: methods and results of resolutions for each proposal; objections or reservations from committee members; names of members involved in conflicts of interest and important details of the conflicts, reasons for recusal or non-recusal, situations requiring recusal.

VIII. Extempore motions: name of the proposer; methods and results of resolutions for each proposal; summaries of statements made by committee members, experts, and other personnel; objections or reservations from committee members; names of members involved in conflicts of interest and important details of the conflicts, reasons for recusal or non-recusal, situations requiring recusal.

IX. Other matters to be recorded: The attendance sheet of the committee meeting shall be included in and preserved together with the meeting minutes. The meeting minutes must be signed or sealed by the Chair and the recorder, and distributed to the committee members within 20 days after the meeting. They should also be filed in the Company's important records and properly preserved for the entire duration of the Company's existence.

The preparation, distribution, and preservation of the minutes mentioned in the first paragraph may be done electronically. When a meeting is held via video conference, the video and audio recordings of the meeting shall be considered part of the minutes.

The proceedings of committee meetings shall be fully recorded and kept as evidence, and shall be retained for at least five years; the retention may be done electronically.

Before the expiration of the aforementioned retention period, if there is any litigation related to the resolutions of the Committee, the records shall continue to be preserved until the conclusion of the litigation.

Article X Consultation

The Committee may, by resolution, appoint scholars, experts, or consultants to provide advice; the expenses of which shall be borne by the Company.

Article XI Duty of care of a good administrator

Members of the Committee shall perform their duties as stipulated in the Charter with the duty of care of a good manager, faithfully, and shall be accountable to the Board of Directors. They shall also submit proposals to the Board of Directors for resolution.

If the Committee is unable to make a resolution due to the provisions of the first paragraph, it shall report to the Board of Directors, which shall make the resolution.

Article XII Implementation of Resolutions

The Committee shall regularly review matters pertaining to the Charter and provide recommendations for amendments to the Board of Directors

The Committee may delegate the matters resolved to the Convener or other members for implementation. Written or oral reports should be submitted to the Committee during the implementation period, and if necessary, they should be presented for approval or reported at the next committee meeting.

Article XIII Amendments to the Rules

The Charter hereof shall be implemented upon approval by the Board of Directors and after being announced; the same shall apply to any amendments.

Article XIV These regulations were adopted by the Board of Directors on July 27, 2022.

The first amendment was made on April 28, 2023.

The second amendment was made on August 2, 2024.